

# **CANDIDATE BRIEF**

**Associate Professor in Enterprise and Entrepreneurship Studies, Leeds University Business School** 



Salary: Grade 9 (£51,034 – £59,135 p.a.)

Reference: LUBSC1443

Closing date: 8 November 2019

We will consider job share and flexible working arrangements

# Associate Professor in Enterprise and Entrepreneurship Studies Management Division Leeds University Business School

Are you an experienced and influential academic with the proven ability to carry out teaching and research in Entrepreneurship and related topics? Do you have an excellent research track record, proven success obtaining funding and the vision and drive to tackle new challenges? Are you passionate about delivering world leading research and an exceptional student experience?

As Associate Professor in Enterprise and Entrepreneurship Studies, you will carry out research, teaching and management within the school, faculty and university and contribute to academic leadership in the field of management with specific emphasis on enterprise and entrepreneurship.

This is an exciting opportunity to join the Centre for Enterprise and Entrepreneurship Studies subject group in the Management Division at Leeds University Business School, a vibrant community of scholars engaged in research and teaching, focused on providing data-driven insights, practical knowledge and solutions, that help students and organisations to gain clarity and direction for how to grow their success and their social impact.

### What does the role entail?

As an Associate Professor your main duties will include:

- Pursuing, leading and developing the strategic direction of research, innovation and impact at an appropriately benchmarked level, attracting research income on an individual and collaborative basis to underpin high quality research activity and programmes/projects;
- Being recognised as an authority in your field, developing and maintaining an external profile as appropriate to the discipline;
- Maintaining a high quality record of regular and original research publications that are of nationally and internationally standing;
- Promoting the integration of your own research area with other research interests within and, as appropriate, outside the School, Faculty and University;



- Providing high quality postgraduate supervision and attracting research students to the University, and to supervise other students as appropriate;
- Undertaking research-led teaching at different levels on undergraduate and/or postgraduate taught courses, regularly collecting, and responding to, student feedback as well as being involved in the assessment of course work and examinations:
- Playing a significant role in the design, development, planning and review of modules and programmes within the subject area as required;
- Contributing to the management and administrative processes and committee structures of the School, Faculty and University;
- Managing or leading major initiatives or areas of work (as either sustained or one-off projects) as well as taking on leadership roles which facilitate School, Faculty or University performance or business as required.

These duties provide a framework for the role and should not be regarded as a definitive list. Other reasonable duties may be required consistent with the grade of the post.

# What will you bring to the role?

As an Associate Professor you will have:

- A PhD in Entrepreneurship, Management or a closely related discipline;
- A strong portfolio of publications in internationally recognised refereed journals, commensurate with a predominantly 4 star rating as defined by the REF and as evidenced by metrics such as the Association of Business Schools journal quality list, the FT45 list, impact factors or citation metrics or other equivalent sources;
- A proven record of teaching postgraduate and undergraduate students, with an enthusiastic approach to teaching entrepreneurship and related subject areas, and the ability to interact with students in ways that will enhance the student experience;
- An international reputation, demonstrated by a track record of editorial board membership, raising research funds from national and international funding agencies and/or equivalent markers;
- Experience of successfully supervising taught undergraduate or postgraduate students and PhD students;



- Outstanding communication, team working, networking and profile-raising skills to operate effectively within the role; including experience of collaboration on cross-disciplinary projects;
- Proven ability to provide academic leadership, including managing resources and/or staff;
- Evidence of the ability to build trust to ensure engagement and commitment, and to treat staff fairly, with respect and dignity.

#### You may also have:

- Industrial experience working as a management consultant or entrepreneur;
- Ability to build partnerships with industrial, professional and public sector organisations on interdisciplinary collaboration, knowledge exchange and funding.

# How to apply

You can apply for this role online; more guidance can be found on our <u>How to Apply</u> information page. Applications should be submitted by **23.59** (UK time) on the advertised closing date.

## **Contact information**

To explore the post further or for any queries you may have, please contact:

### Professor Diane Holt, Professor in Entrepreneurship

Tel: +44 (0)113 343 2481 Email: D.Holt@leeds.ac.uk

## **Additional information**

#### **Working at Leeds**

Find out more about the benefits of working at the University and what it is like to live and work in the Leeds area on our <u>Working at Leeds</u> information page.



#### Candidates with disabilities

Information for candidates with disabilities, impairments or health conditions, including requesting alternative formats, can be found on our <u>Accessibility</u> information page or by getting in touch with us at <u>disclosure@leeds.ac.uk</u>.

## Criminal record information

#### Rehabilitation of Offenders Act 1974

A criminal record check is not required for this position. However, all applicants will be required to declare if they have any 'unspent' criminal offences, including those pending.

Any offer of appointment will be, in accordance with our Criminal Records policy. You can find out more about required checks and declarations in our <u>Criminal Records</u> information page.

